

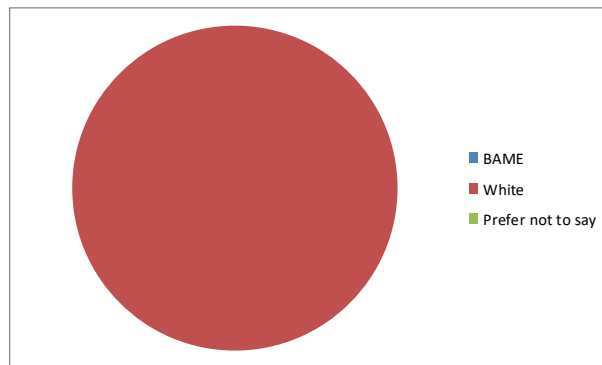
Equality & Diversity

At David Prosser & Co Solicitors we value diversity of thought and experience. We are committed to:

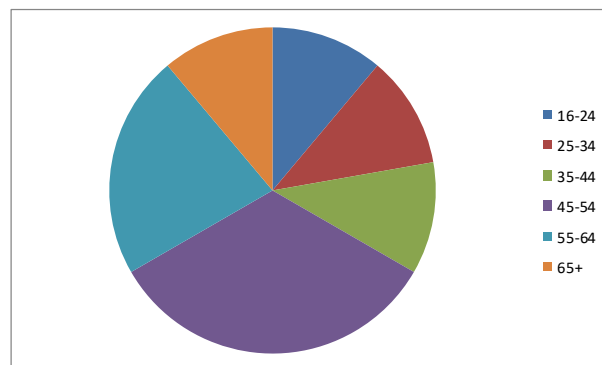
- valuing, respecting and promoting the rights, responsibilities and dignity of individuals within all our professional activities;
- promoting a workplace that enables all employees to feel that they belong and are valued as individuals;
- equality of opportunity based on merit, irrespective of background, beliefs and socio-economic context;
- ensuring that our staff diversity is representative of the community we work within and the client base that we work with.

We consider all staff members to be equal and we aim to create a working environment which is free from discrimination.

Staff Ethnic Breakdown by major categories



Age Distribution of Staff



Gender Breakdown as a % of all staff		
Role Category	Male	Female
Partners	33%	
Solicitors		11%
Roles directly supporting fee earners		44%
Managerial		11%